

**Faculty Senate Meeting Minutes
December 8, 2003
Lee Hall Auditorium
3:00 p.m. to 5:30 p.m.**

Attendance

Officers (Present)

Dr. Mary B. Diallo, President
Dr. Hudson Nwakanma, Vice President
Dr. Jacquelyn Bolden, Secretary
Dr. Dreamal Worthen, 6th President

Senators (Present)

Dr. Confidence Amadi	Dr. G. Thomas Bellarmine
Dr. Clyde Perry Brown	Dr. Jennifer Cherrier
Dr. Willie Cook	Dr. Gwendolyn Dixon
Dr. Kyle Eidahl	Dr. Adeline Evans
Dr. Mildred Fennal	Lt. Col. B.K. Haynes
Dr. Maurice Holder	Dr. Ernestine Holmes
Dr. Christopher Ikediobi	Ms. Michelle Jones
Dr. Elijah Johnson	Dr. Patrick Johnson
Dr. Peter Kalu	Dr. Robin Kennedy
Dr. Merlin Langley	Ms. Lisa McClelland
Dr. Odemari Mbuya	Dr. Yvonne McIntosh
Dr. Wendell Motter	Dr. Mitwe Musingo
Dr. Ebenezer Oriaku	Dr. Donald Palm
Dr. Narayan Persaud	Dr. Rhonda Porter
Prof. Thomas Pugh	Dr. Nancy Red Fern-Vance
Dr. Marian Smith	Dr. Keith Tucker
Dr. William Tucker	Dr. Valerie White
Ms. Linda William	

Ex-Officio Senator Voting (Present)

Dr. Dorothy Henderson

Senators (Excused)

Dr. Shwanta Friday
Dr. Beulah Hemmingway
Dr. Augustine Nwabuzor
Dr. Charles Wright

Prof. Valerie Goodwin
Dr. Joseph Johnson
Mr. Omar Saleem

Other Faculty and University Officials

Ms. Pauline Hicks

The Faculty Senate meeting was officially called to order at 3:15 p.m.

The November 18th Faculty Senate minutes were read and approved.

President's Report

Dr. Mary Diallo announced that a suggestion box would be placed on the stage during Faculty Senate meetings, along with 3x5 cards for use by Faculty Senators.

Drs. Diallo and Maurice Holder attended the November 17th Executive Council meeting during which Dr. Ganius gave an update on the submission of FAMU's Financial Statements.

She announced that Dr. S. Nnaji, Curriculum Committee Chair, would not make his scheduled report because of the loss of his mother.

Committee Reports

Library Committee. Mrs. Pauline Hicks reported that Dr. Lauren Sapp, Library Director, will consider changing the check-out policy once the new Ex-Libra management system is installed, adding that by 2005, all SUS libraries will have adopted Ex-Libra. Mrs. Hicks reminded Senators that Webluis has an online tutorial.

Brown Bag Forum. Dr. Willie Butler presented a paper titled "Novel Approaches for Retaining Students"; however, due to the time constraint, he abbreviated his presentation. The discussion that followed was very lively, even passionate. Dr. Fred Gainous asked the Faculty Senate to organize a symposium on student retention. Senators interested in assisting Dr. Alfredo Lorenzo should call the Faculty Senate office. Some Senators remarked that the Brown Bag Luncheon is always held at noon and asked the Brown Bag Luncheon Committee to consider scheduling it at other times.

Committee on Committees. Dr. Hudson Nwakanma said that he is promoting maximum faculty participation on university committees. He emphasized that shared governance means commitment of time and energy. He informed the Senators that the list of appointments would be finalized in January.

Dr. Nwakanma also noted that:

- chairs will be asked, at the end of the year, to submit the names of committee members who actively served; those members will receive a letter acknowledging their participation.
- next semester all committee chairs will meet with the Committee on Committees to discuss objectives of the Faculty Senate for the academic year.
- a process to improve communication among faculty is being put in place; for example, agenda/minutes will be sent in advance to committee members.

Dr. Nwakanma proposed inviting 1 – 2 deans to come before the Faculty Senate to discuss the modalities of shared governance in his/her unit.

A motion was made to accept Dr. Nwakanma's report. The motion passed.

Old Business

Ad Hoc Committee-Withholding of Administrators' Paychecks

Dr. Adeline Evans reported that she had drafted a letter and e-mailed it to committee members. She emphasized the need for the committee to meet as soon as possible, suggesting a meeting on Thursday, December 18, 2003, at 3:00 p.m. in the Faculty Senate office.

Research Funding Redistribution

Dr. Christopher Ikediobi asked the Faculty Senate to follow up on the new policy established in Sponsored Research that redistributes a percentage (15%) of overhead dollars to principal investigators and academic units. Dr. Diallo said that she would make a report on the new policy at the next Faculty Senate meeting.

Evaluation

Dr. Diallo stated that the Board of Trustees is conducting a performance evaluation of Dr. Fred Gainous. Ms. Donna L. Ginn has been hired by the Board of Trustees to conduct the evaluation. Dr. Diallo was asked to answer 14 questions on the phone. She refused and told Ms. Ginn that she needed to consult the Senate before participating in an evaluation of President Gainous. Dr. Diallo distributed copies of the Trustees' Leadership Statement, which included 19 Performance Expectations.

Senators discussed the evaluation procedures, raising concerns about the fairness of the process and the need for the Faculty Senate to participate in the evaluation via the Faculty Senate

President. After a lengthy discussion, Senator Thomas Pugh made a motion for a unanimous vote of confidence for Dr. Gainous. When some Senators objected to a unanimous vote, Senator Pugh withdrew his motion. Another lengthy discussion ensued, during which Senators discussed ways to assist the Faculty Senate President in the evaluation of Dr. Gainous. Eventually a motion was made to form an Ad Hoc Evaluation Committee. The motion passed.

The Evaluation Committee members are:

Dr. William Tucker	Dr. Thomas Pugh
Dr. Robin Kennedy	Dr. Peter Kalu
Dr. B. K. Haynes	Dr. Valerie White
Dr. Yvonne McIntosh	Dr. Hudson Nwakanma
Dr. Dreamel Worthen	

New Business

Policy on Faculty/Student Relationships

Dr. Diallo reported that a policy regarding faculty/student relationships is being developed by the Administration. After a brief discussion, a motion was made to ask the Administration to include Faculty Senators in the development of this policy. The motion passed.

Dr. Valerie White asked the Senate to take a look at the University's reinstatement policy, citing a case in which a student was reinstated on December 3rd, even though he has been out of class for three months. Dr. Diallo said that she would find out what the reinstatement policy is?

Some Senators expressed concern about what they perceived as negative comments made by other Senators about FAMU. Dr. Ebenezer Oriaku remarked that some people focus on the bad things that happen on campus. He urged Senators to look for the good things. In light of the discussion, Dr. Nwakanma offered a motion to confirm that the Faculty Senate stands by FAMU. The motion was seconded. Some Senators felt that the motion was unnecessary because there was never a question of the Faculty Senate not supporting by FAMU. The motion was withdrawn.

The Meeting was adjourned at 5:30 p.m.

Submitted by: Dr. Jacquelyn Bolden
Mrs. Rebecca Bruce