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Faculty Senate Meeting
Tuesday, October 17, 2006
3:00 p.m. to 5:00 p.m.
Lee Hall Auditorium
Presiding, Dr. Mary B. Diallo, Faculty Senate President

Faculty Senators present at the meeting were as follows:

Officers (Present)

Dr. Mary B. Diallo, President
Dr. Dreamal Worthen, Vice President
Dr. James Muchovej, Parliamentarian
Dr. Mildred Fennal, Secretary

Senators (Present)

Mrs. Ernestine Holmes	Dr. Bidhan Saha
Dr. Lekan Latinwo	Dr. Joseph Johnson
Dr. Adeline Evans	Dr. Beulah Hemmingway
Lt. Col. Kelvin Scott	Dr. Patricia Stampe
Dr. Charles Weatherford	Dr. Robin Kennedy
Dr. Maurice Holder	Professor Beth Lewis
Ms. Lisa McClelland	Dr. Shawnta Friday-Stroud
Dr. Rufus Ellis	Dr. Ebenezer Oriaku
Dr. Donald Palm	Dr. Angela Thornton
Prof. Thomas Pugh	Dr. Velma Roberts
Dr. Keith Tucker	Dr. William Tucker
Dr. Arthur Washington	Dr. Charles Wright
Ms. Linda Williams	Dr. LaRae Donnellan
Dr. Barbara Barnes	Dr. Jane Barber
Attorney Jennifer Smith	Dr. Emmett Denny
Dr. Henry Lewis III	

Ex-Officio (Voting) (Present)

Dr. Lauren Sapp

SGA (Voting) (Present)

Ms. Mellori Lumpkin

Senators (Excused)

Dr. Patrick Johnson
Dr. Deidre Powell
Ms. Della Daniels
Dr. Charles Wright
Dr. Charles Ervin
Dr. Trinetia Respress

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Opening Remarks: While waiting for a quorum, Dr. Diallo gave her report. She began by quoting from Craig R. Hickman's book, *Mind of the Manager Soul of a Leader*.

"There is a deep valuing of differing perspectives and orientation, a solid commitment to openness and candor in all communications and interactions, and an aggressive willingness to face up to realities and issues in order to positively address and resolve them no matter how sticky or difficult they are to deal with. Environments such as [this]... exude a feeling of empowerment, fulfillment, peace, and enduring progress" (48).

"Building on strengths plus shoring up weaknesses does equal superior performance, but only if both are pursued in tandem. Building on strengths should never justify neglecting weaknesses and shoring up weaknesses should never mean de-emphasizing strengths" (95).

An outline of her written remarks is below:

- Presidential Search Update: The Presidential Search Committee met on September 29, 2006. A web site has been created for the presidential search: <http://www.famu.edu/oldsite/about/bot/?sect=presSearch>. An outline of the search schedule is available on the site. In January, the finalists will visit the campus for interviews with various stakeholders.
- The BOT Academic Affairs Committee will meet at 10:00 a.m. on Thursday, October 19 (President's Conference Room).
- Please review the Degree Programs and Majors Inventory.
- Dr. Debra Austin addressed the issue of faculty contracts at the General Faculty meeting on September 27.
- Dr. Castell Bryant has not signed many contracts.
- FAMU/FSU College of Engineering alert. Senators received this alert. This is a serious issue, and I believe the Senate should appoint a task force to investigate this matter. The enrollment of FAMU students has dropped from more than 800 to 440.
- Learning Development and Evaluation Center – Request. One faculty member was asked to submit class notes to a student. This request was later withdrawn.
- A response to the SACS site visit is complete.
- Assignment of Responsibility Task Force, chaired by Dr. Makola Abdullah, met on September 29, 2006. The Committee's main charge is to capture faculty efforts.
- The Advisory Council of Faculty Senate met on Friday, September 30, 2006. The Board of Governors is developing a plan to allow faculty to switch retirement plans. Chancellor Mark Rosenburg spoke to the group. Here is a summary of some of his remarks:

The year very little Public Education Capital Outlay (PECO) money is available. Universities are allowed to complete projects. The Pappas Group will conduct a study of the structure of the university system. The

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group will make a preliminary report November 16 and a final report in January 2007. The assessment will include: mission, optimal of size of institutions, and baccalaureate degrees. An additional 55,000 students will have entered the university system at the end of five years. Tuition flexibility is a concern for the University of Florida (UF). Bright Future Scholars are ninety-six (96%) of the student population at UF. Thirty-nine percent (39%) of faculty head count is non-tenured track. This system has been misused. Rosenburg is negotiating with Student Government Association presidents to create a technology fee. He would like a fee of ten dollars per credit hours this year and five dollars per credit hour the following year.

- What is the Faculty Senate's position on the student/course assessment instrument? Is the following statement sufficient? "The Faculty Senate is requesting a written policy on the use of the proposed assessment instrument."

I. Call to Order: The meeting was called to order by Dr. Mary B. Diallo at 3:40 p.m.

II Approval of the Agenda: It was moved and properly seconded that the Agenda be approved.

III. Approval of the minutes: It was moved and properly seconded that the minutes of September 29, 2006 be approved. Dr. Diallo thanked Dr. Evans for taking the minutes in the absence of the secretary.

IV. Committee Report (s)

Curriculum Committee-Dr. Maurice Edington:

Dr. Maurice Edington presented the Curriculum report (Report was sent to all Senators). Dr. Edington requested that the document containing the purged courses be approved with corrections. Dr. Adeline Evans requested that we not approve the list at this time. Dr. Joe Johnson stated that there might be some confusion about courses that are to be cancelled. There was some concern that chairs may not understand what courses to keep and those to delete. Dr. Gita Pitter outlined the process of purging courses not taught for five years. She requested that support be given to Dr. Edington. Dr. Maurice Holder asked Dr. Edington for clarity on what was being asked of the Senate. Dr. Friday asked if it was possible to see the list before it is sent out. It was agreed that once modifications are made, the document would be sent to Dr. Diallo, who in turn would send it to Senators. If Senators do not respond with input, corrections, addition, or deletion, Dr. Diallo will approve the purged list.

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VI. Unfinished Business

A. **Collective Bargaining Negotiations Update:**

Dr. William Tucker reported that the UFF had not been back to the table. He discussed the 1% pay raise approved by the Board of Trustees' Executive Committee, which President Castell Bryant withdrew in a memo to the BOT. He asked Senators to complete the online evaluation of Dr. Bryant.

B. **Intellectual Property Policy and Procedure:**

Dr. Rose Glee presented the Policy on Intellectual Property. A senator asked, "What is the university's position on intellectual property?" The university is silent on copyrights unless the university has taken interest in the project or university property was used to complete the project in question. If University property is used or there is a university interest, then there is a 60-40% split. The policy on Intellectual property was approved pending a review of the final copy. There was one nay vote and no abstentions.

C. **College of Pharmacy and Pharmaceutical Sciences Accreditation Update:**

The Faculty Senate resolution was sent to the BOT. President Castell Bryant sent a response to the Board of Trustees only. Dr. Diallo forwarded that response to Senators. Senators from the College of Pharmacy responded to the President's memo. A copy of that response was sent to Dr. Diallo, who in turn sent copies to all Senators.

The primary concern of the College of Pharmacy is the accreditation that is due in three weeks. The College of Pharmacy has been unable to obtain the \$1.7 million dollars allocated for the planning of the new building. The money will be lost if not used by 2007. This issue must be addressed before the visit of the accrediting team. Dr. Lewis added that the College of Pharmacy has never had an adverse visit. However, since the University has not filled ten faculty positions and has not delivered on promises made at the last visit related to laboratory space, this may be the first time in the fifty five years of the history of the college that accreditation is in jeopardy.

VII. New Business

A. **Elections of Committee Members for Steering Committee and Committee on Committees**

Steering Committee:

Dr. Lekan Latinwo
Dr. Charles Ervin
Dr. Angela Thornton
Dr. Peter Kalu

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Dr. Alfredo Lorenzo
Dr. Patrick Johnson
Professor Thomas Pugh
Dr. Roscoe Hightower
Ms. Della Daniels
Dr. LaRae Donnellan
Dr. Delores Lawson
Dr. Frederick Essien
Ms. Ernestine Holmes
Ms. Mellori Lumpkin
Ms. Lisa McClelland
Attorney Jennifer Smith

Committee on Committees

Dr. Frederick Essien
Dr. Donald Palm
Dr. Eric Kalu
Dr. Velma Roberts
Prof. Austin Roberts
Dr. Jane Barber
Dr. Beulah Hemmingway-At Large
Dr. Ebenezer Oriaku

University Committees Representatives

Athletics Committee:	Dr. Ebenezer Oriaku, Dr. Maurice Holder
Budget Committee:	Dr. Shawnta Friday-Stroud, Dr. Adeline Evans
Convocation:	Dr. Joe Johnson, Attorney Jennifer Smith
Council of Deans:	Dr. Dreamal Worthen, Dr. Charles Weatherford
Executive Council:	Dr. Henry Lewis, III, Dr. Mary Diallo
Commencement:	Dr. Angela Thornton, Dr. Lekan Latinwo
Honors Convocation:	Dr. Rufus Ellis, Dr. Lekan Latinwo
Graduate Faculty Council:	Dr. Velma Roberts, Dr. Ebenezer Oriaku
Sabbatical Committee:	Dr. Arthur Washington, Dr. Keith Tucker
Martin L. King Jr. Convocation:	Dr. Donald Palm, Dr. Charles Wright
Teacher Education Interarea Council:	Dr. Barbara Barnes, Dr. William Tucker
University Technology:	Dr. Charles Weatherford, Dr. Joe Johnson
University Tenure & Promotion:	Dr. Joseph Johnson, Dr. Adeline Evans

- B. Campaign to Make FAMU a “Green Campus”:** **Dr. LaRae Donnellan** gave a presentation, which included ten steps to making FAMU a green campus. The presentation reported on other universities that had green campuses. If the process is begun, it would involve a discussion of strategies to make the campus green. It was moved, properly seconded and unanimously adopted that the Faculty Senate will work with the administration, the Student Government

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Association, neighboring universities, local and state government, and other interested groups to make FAMU a green campus.

C. FAMU College of Law:

Attorney Jennifer Smith reported that the Law School is still searching for a Dean.

VIII. Other Matters

Tuition Reimbursement:

Dr. Tucker reported that the United Faculty of Florida filed a grievance regarding the BOT's tuition reimbursement policy and that the administrative judge has ruled against the University.

FAMU/FSU School of Engineering:

A committee was formed to look into the situation of the school of engineering. The following members were elected: Maurice Holder, Joseph Johnson and Charles Weatherford.

Student/Course Assessment Instrument:

The Senate requested more information on how the instrument would be used. Members noted that none of the suggested changes were incorporated the document sent to them.

IX. The meeting adjourned at 5:05 p.m.

Respectfully submitted,

Dr. Mildred Fennal
Mrs. Rebecca Bruce